





27[™] National Conference



REDEFINING SUCCESSFUL STRATEGIES FOR THE WORKPLACE







WELCOME TO 27th NHRD NATIONAL CONFERENCE 2025 & 13th HR SHOWCASE

Introducing the HR event of the year, 'NHRD National Conference 2025' to be held at The Lalit Ashok, Bengaluru.

This Annual Conference & Showcase brings together HR professionals, Industry Leaders, and Experts from across the Country to discuss the latest trends, challenges, and best practices in the field of Human Resources.

7th February 2025

Day 1 delves into the core of talent acquisition, employee development, and workplace culture, setting the foundation for a future-ready HR strategy.

8th February 2025

Day 2 focuses on performance management, compliance, and leveraging HR technology, equipping you with the tools to drive organizational excellence.





ABOUT NHRD Network

National HRD Network is committed to the development of human resources through education, training, research and experience sharing.

Established over 38 years ago, NHRD is autonomous, not-for-profit professionally managed organization, playing a catalyst role in grooming Leaders for Tomorrow.

Members Across India & Abroad

Chapters Across India & Abroad

Learning **Programs** India





ABOUT NHRD BANGALORE CHAPTER

2500+ **Total No Active Members**

25+ **Total No Events**

3500 Total No. of **Participation**

We have been bestowed

'THE BEST CHAPTER AWARD'

for several times which includes December 2024.



Monthly Thought Leadership Meets - trending topics, sessions, learning & networking



Learning & Certification

Programs – to support professional development & capability building for members and fraternity



HR showcase – a unique trade style event to showcase best HR Practice of Industry, Academia & Startup in HR space

Theme of National Conference

REDEFINING
SUCCESSFUL
STRATEGIES FOR
THE WORKPLACE REDEFINING





AGENDA - 7th Feb '25

Time	Topic	Speakers
9:00 - 9:05	Welcome	- Ореакетэ
9:05 - 9:15	Welcome Note by National President - Prem	Prem Singh
	Singh	National President NHRDN, President (Group HR) - JK Organisation
9:15 - 9:30	History of NHRD	Raghavendra Hegde
		Rupande Padaki, Past president NHRD Bangalore Chapter
9:30 - 9:40	Book Release (SpringVerify) & Paper Launch (CHRMP)	Dr. TV Rao, Chairman, TV Rao Learning Systems, Founder President of NHRD
		Prem Singh - National President NHRDN, President (Group HR) - JK Organisation
9:45 - 10:15	Human-centered Leadership: A Guide to Transformation and Growth	Gloria T. Chen, Chief People Officer, Adobe
		Dr NS Rajan (moderator), Former Group CHRO, Tata Sons and CEO, IDFC Foundation
10:15-11:00	Dr. TV Rao,	Dr. TV Rao, Chairman, TV Rao Learning Systems, Founder President of NHRD
		Nathan SV, Chairman & Co-Founder, Visara Human Capital Consulting
		Dr Krish Shankar, Partner, Krish Shankar Partners
11:00 to 11.15	HR Showcase Inauguration (Coffee Break)	
		Avi Kohli, Co-founder and CEO, intalent.ai (Moderator)
11:15 to 12:15	Glocalizing Growth - India's Next Workforce Wave	John Dawber, Corporate Vice President & Managing Director - Global Business Services, Novo Nordisk
		Raja Vasudevan, Global Head, Talent Acquisition & Head of India, People & Communications, Finastra
		Varadharaju Janardhanan, Vice President HR, Flipkart
		Deenadayalan S, Chairman,CEO Skill Academy (Moderator)
12.15.12.00	Human-centric Organizations: Learning from Social Experiments & Community centricity to Drive Organizational Success Jaikrishna B, President Group HR, Amar Raja Group Sudheesh Venkatesh, Chief Communications Officer Editor, Azim Premji Foundation	Jaikrishna B, President Group HR, Amar Raja Group
12:15 -13:00		Sudheesh Venkatesh, Chief Communications Officer & Managing Editor, Azim Premji Foundation
		Krishna Raghavan, Chief People Officer at The/Nudge Institute
13:00 -13:45	Lunch Break	
13:45 -13:55	Brain Teaser by SpringVerify	
13:55 -14:15	Key note	Dr. Santrupt Mishra
		Dr. Vasanthi Srinivasan
14:15 - 15:10	Future of Work in India	Dr. Shalini Lal , Founder, Unqbe; Infinity OD
14.15 15.10	Govindraj MK, CHRO,Myntra Shubhayu Sengupta, Chief People Officer, ZETA	Govindraj MK, CHRO,Myntra
		Shubhayu Sengupta, Chief People Officer, ZETA
	Loading with Wiedom Laterating Factors	Ram S. Ramanathan, Co-founder, Coacharya
15:15 - 16:00	Leading with Wisdom: Integrating Eastern Philosophy to Build Humanity-Centric	Rajesh Kamath, Founder, Chanakya Consulting Insights,Co Founder, Chiranjeev Gurukul
	Organization	Joyful Ranga, Leadership coach/trainer , Vedanta Teacher
16:00- 16:15	Coffee Break	
16:15 17:15	Total Rewards for new age workforce - A 360	Sreerupa Chowdhury, Founder, LegalCare Balaji Subbaraman, Head-Total Rewards, HR Analystics & HR
16:15 - 17:15	degree perspective	Digitalisation, Bosch Limted
		K S Malathi, Director Rewards Consulting Leader, Mercer India
17:15 - 17:45	Beyond the Corporate Bubble	Vidhya Y, Founder, Vision Empower
17:45 - 18:00	Recap & Close	



AGENDA - 8th Feb '25

Time	Topic	Dignitaries & Speakers	
9:00 - 9:05	Welcome		
9:05 - 9:15	Welcome	Anish Philip, President NHRD Bangalore Chapter, CPO, Movate	
9:15 - 9:40	Coaching as a Catalyst: Elevating Workplace Culture and Driving Purpose- Driven Productivity	Magdalena Nowicka Mook, CEO, International Coaching Federation	
9:45 - 10:45	Insight to Action: What's new in Data	Srinivasa Bharathy, Managing Director and CEO, Adrenalin eSystems Limited	
9.43 - 10.43	Driven Transformation	Sudeep Kummal, Vice President and Global Head HR BFSI, TCS	
10:45 - 11:15	Coffee Break		
11:15 to 12.00	Relevance of The new Labor codes and their impact	Dr. Israel Inbaraj, Head IR, Adani Group	
		Sanjay Lakhotia , CEO, Noble House Consulting (Moderator)	
12:00 - 13:00	Making way for AI,Ethical AI and HR Technology	Amit Mannan, Vice President and Head of Network R&D, Samsung India	
		Kartik Mandaville, CEO, SpringVerify	
		Ishu Jain, Head BI & Analytics, Myntra	
13:00 -13:45	Lunch Break		
13:45 -13:55	Brain Teaser by SpringVerify		
		Dr. Vishal Shah , VP - Leadership & Organization Development, Indegene (Moderator)	
	Future-Ready Workforce: Mastering Multidisciplinary Roles Through Upskilling and Reskilling	Abhishek Kumar, CEO,Ripples Learning & Research	
14:00 - 15:00		Santhosh KC, Associate VP and Head, Infosys Leadership Institute	
		Eishwar Manay, Dean,B.N.M. Institute of Technology (BNMIT)	
15:00 - 16:00	Out of the Box: Resource Challenges in Space Science	Dr. Seetha, Ex-Director, Honanary Member,ISRO, Raman Research Institute	
16:00 - 16:15	Coffee Break		
16:15 - 16:45	Beyond the Corporate Bubble	Anmol Garg, Standup Comedian	
16:45 - 17:15	Closing Key Note		
17:15 - 17:30	Vote of Thanks		
17:30 - 18:00	Award Ceremony and Close		

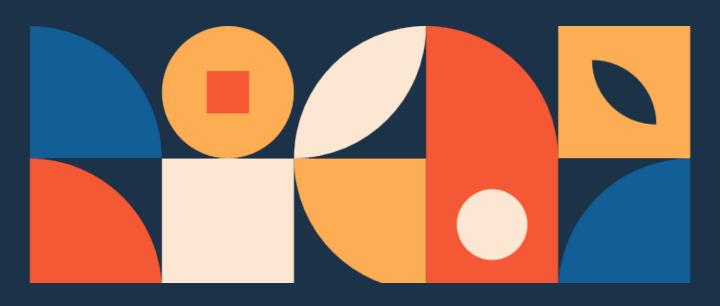


Masterclass 7th Feb '25

Time Slot	Topic	Speaker
11:30-12:00	An Inside-Out approach to Excellence at Work	Dr Ramya Ranganathan Corporate Trainer & Adj. Faculty, IIMB
14:15 - 15:30	Building a real life Personalized Employee Benefits Plan	Shweta Mohanty Head of Human Resources : India at SAP, SAP
9:45 - 10:45	How to Manage Gen Z	Dr. Shalini Lal Founder, Unqbe; Infinity OD

Masterclass 8th Feb '25

Time Slot	Topic	Speaker
11:45 - 13:00	CXO upskilling	Rajiv Jayaraman Founder & CEO, KNOLSKAPE
14:00 - 15:00	Placing Inclusion First - Benefits for Organisations	Saritha Radhakrishnan Head of HR, Tektronix





Speakers



Balaji Subbaraman Head-Total Rewards, HR Analystics & HR Digitalisation, Bosch limited



Deendayal S Chairman & CEO Skill Academy



Malathi KS
Director Rewards Consulting Leader
Mercer India



Dr. Ramya Ranganathan Corporate Trainer & Adj. Faculty, IIMB



Rajiv Jayaraman
Founder & CEO
Knolskape



Rajesh Kamath Founder, Chanakya Consulting Insights



Ram S. Ramanathan
Co-founder, Coacharya



Sanjay Lakhotia
CEO
Noble House Consulting



Santhosh KC
Associate Vice President and Head
Infosys Leadership Institute



Dr. S Seetha

Honorary member
Raman Research Institute



Dr. Shalini Lal
Founder
Unqbe; Infinity OD.



Saritha Radhakrishnan Head of HR, Tektronix



Shubhayu Sengupta
Chief People Officer, ZETA



Srinivasa Bharathy
MD & CEO
Adrenalin eSystems Limited



Sudeep Kunnumal
Vice President HR
BFSI-TCS



Dr. Varadharaju Janardhanan Vice President HR, Flipkart



Speakers



Abhishek Kumar
Chief Executive Officer
Ripples Learning & Research Pvt.
Ltd.



Amit Manan
Vice President and Head of Network
R&D, Samsung India



Eishwar Maanay
Dean, B.N.M. Institute of Technology
(BNMIT)



Gloria T. Chen Chief People Officer & EVP, Employee Experience at Adobe



Dr. Israel Inbaraj Head IR, Adani Group



Ishu Jain Head of BI & Analytics Myntra



Jaikrishna B President - Group HR Amara Raja Group



Joyful Ranga Leadership coach/trainer, Visiting Professor Indian School of Business (ISB)



Krishna Raghavan
Chief People Officer,
The/Nudge Institute



Magdalena Nowicka Mook CEO, International Coaching Federation



Prem Singh
National President, NHRDN ,
President (Group HR) JK
Organisation



Shweta Mohanty
Head of Human Resources India
SAP



Sreerupa Chowdhury
Founder, Legal Care



Sudheesh Venkatesh
Chief Communications Officer and
Managing Editor,
Azim Premji Foundation



Dr.Vishal Shah

VP - Leadership & Organization
Development, Indegene



Anmol Garg
Standup Comedian





HR SHOWCASE OVERVIEW



HR Showcase is a unique trade show style event for Companies, Startups, Academia to present their most impactful HR practices & initiatives, learn about practices in other organizations, network with peers and compete for the coveted Grand HR Showcase awards. Participate in the contest to qualify a spot @ the 2 day HR Showcase, register: https://hrshowcase.in/#category

HR SHOWCASE IS THE SIGNATURE EVENT OF THE NHRD BANGALORE CHAPTER, HELD ANNUALLY.

1.7k+

30+

200+

50+

70+

Professionals

CEOs, CHROs, CTOs, CXOs Management Students

Academicians

Exhibitor Companies

The event gets footfalls in the range of about 2k+ Participants.







Delegate Registration Fee

CATEGORY	FEE	
MEMBERS (Full Acce	₹ 10,000/-	
MEMBERS (HR Show	Free	
NON-MEMBERS (Ful	₹ 12,500/-	
NON-MEMBER (One	₹ 1,000/-	
STUDENTS (Full Access)		₹ 5,000/-
ACADEMICIAN (Full Access)		₹ 8,500/-
EARLY BIRD** (31st January 2025)		10% OFF
BULK REGISTRATION (5 & Above)		15% OFF
CATEGORY COMBO OFFER DETAILS		FEE
NON-MEMBERS	ANNUAL MEMBERSHIP + DELEGATE FEE	₹ 14,300/-
NON-MEMBERS	LIFE MEMBERSHIP + DELEGATE FEE	₹ 22,500/-
STUDENTS	ANNUAL MEMBERSHIP + DELEGATE FEE	₹ 5,500/-





Register Now!

Ealry Bird offer till 31* January 2025



For more details visit \oplus nationalhrd.org \oplus hrshowcase.in \odot +91 98451 81412 For latest updates, follow us on \bigcirc \bigcirc \bigcirc \bigcirc @nhrdbangalore







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Register as Delegate now!

Reimagining HR Excellence

Join us at the 27th National Conference and 13th HR Showcase 2025, a premier platform uniting thought leaders, HR professionals, and innovators to redefine the future of work.

Network with top HR professionals

Explore innovative HR practices

Gain insights from industry thought leaders



7th & 8th February 2025

The LaLiT Ashok Bengaluru 🝑



For more details visit @ nationalhrd.org math hrshowcase.in



Register Now!

Ealry Bird offer till 31st January 2025

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7th & 8th February 2025, The Lalit Ashok Bangalore

PICTURE GALLERY

















adrenalin	herkey	adrenalin	herkey	adrenalin	herke
ZIGTAL	zwayam	NHROL 1	2°HR	ZZIGTAL	zwaya
People Plus	GLOBAL	SHEELER CHAPTE SPIN - 50" FEBRUARY, 2024 The Latel Anhab Bangaiore		People Plus	GLOBA
Feedbar foods	△ Prismforce	adrenalin	herkey	***	△ Prismfore
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adrenalin	herkey	zwayam	People Plus	zwayam	ZZIGTA
pencils	MyAnatomy	© ALMANCE	B al man	·weschool	herke













Join us at India's HR event, where thought leaders, decision-makers, and industry influencers from across the nation converge.

As a sponsor, you'll gain unparalleled access to 2,500+ HR professionals, senior executives, and key stakeholders shaping the future of talent management. Whether you're looking to showcase your brand, build lasting connections, or position yourself as a Leader in the HR space, this is the platform to maximize your reach and influence. Partner with us and drive growth through strategic collaboration at the forefront of HR innovation!

