

## **Know your Candidate**

1. Keerthana Shashi Shekar - IL/BNG/104523/30082019
  2. Shiji John - IL/BNG/14962/20181207
  3. Vinay Chavan - L/BNG/101259/301113/01
  4. Dr Nandeesh V Hiremath - L/BNG/48500/092011
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### **Keerthana Shashi Shekar**



I am a BE & MBA Graduate. I have an overall work experience of 10 years. I am currently working with Herbalife Nutrition in the IT division as Manager – HRBP. I am volunteering with NHRD from the past 3 years, joined as Young Advisory Board Member and currently an Ambassador. In the last 2 years, I have volunteered with both the National & Regional NHRD chapters.

2018:

- Annual HR Showcase - TechHeart Event – Learning Sessions, Tweet Chats, Knowledge Sharing Articles – HBR

2019:

- Workshops – Design Thinking & ICC
- Annual HR Showcase – Decoding HR for Next Gen – Learning Sessions
- Research – Thought Paper – “The HR Function in India – 2030 & The Future CHRO”

2020:

- Annual HR Showcase - Future of HR – Learning Sessions
  - Research – Key Shifts in HR, Covid-19 – Impact on People & Organization, Manager Effectiveness
  - Future of HR – Panel Discussion (5 Weeks – back to back)
  - Panel Discussion & Tweet Chat – Next Gen CHRO
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## Shiji K John



Associate Manager, Mindtree

### Professional Brief

Working as Associate Manager in Mindtree for over 3+ years. An adaptive, flexible, problem solver and committed team player with an expertise in HR BP role. During the journey, have handled close to 1000+ employees, managing the Performance cycle, Appraisal, and Increment cycle end to end.

- Won CPO Award for Individual Excellence in Q4FY21 and
- Consistent Top Performer or FY21 and FY20.

Part of Mindtree's core team for external award nomination and presentation. In FY21, as a team we have

- Won SHRM Excellence Award 2020 in the category HR Analytics
- Successful publication of two articles on the theme – “HR Pulse – Making Bold Decisions in the Face of Uncertainty” by Dun & Bradstreet

### NHRD Journey:

My journey with NHRD Bangalore Chapter started in 2017 as a Student Volunteer during annual showcase event. Later joined the Young Advisory Board-NHRD Bangalore in 2018 and had an enriching learning experience working on below few initiatives with the guidance of EC members –

- Learning Programs: Program anchored the HR Analytics sessions facilitated by ManojKumar part of WorkplaceIf, with close to 18 participants hosted virtually.
  - HR Showcase: Supported the social media initiative boosting the digital footfalls for the event.
  - Confluence: One of the Program Anchors for SIP Mela 21 and 20, bringing together colleges and corporates for internship program.
  - Mentored students as part of IDP (Individual Development Program), a workshop hosted for HR students at ISME, Bangalore.
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## Vinay Chavan



I am a Business Coach and I work with entrepreneurs to break the self-employment barrier.

I Have been associated with NHRD Bangalore and contributing towards the HR community Since 2011 National HRD Conference. I was one of the initial members to set up the STEP UP program and also Ideated & executed the ITalk section of the National HRD Student Conference in 2016.

SUCCESS  
IS GETTING  
WHAT YOU WANT  
HAPPINESS  
IS WANTING  
WHAT YOU GET.

## Brief Profile of Dr.Nandeesh V. Hiremath and 4Es

**Education :** M.Sc.(Agri.), MBA (HRM & Marketing), Ph.D. (1998); PGDHRM, PGDRD; CCIPRs and ACBT&IPRs (WIPO Academy, Switzerland, 2006); Academic leadership Program (Harvard University, USA & Ureka.co.uk, UK, 2020) Faculty Development Program (IIM, Bangalore: June-Sept 2019) Certificate in HR Analytics (University of Penn & Wharton, USA) Certificate in Design Thinking for Innovation (Univ. of Virginia, USA)



**Experience :** 30+ Total years in PG-Teaching, Corporate Training, Research & Consultancy  
Trainer at National Institute for Rural Banking (NIRB): 2000-2009 --- 12,500 Bank Executives  
24+ years in Management Education: as Professor, Dean / Director of B-Schools (2000 - to date)  
22+ years in Techno-management Consultancy with International NGO Agencies (1998 - to date)

**Exposure :** Visits abroad on Professional Assignments (Total 8)  
UK, USA, Singapore, Malaysia, Sri Lanka, Tanzania

**Extra – Social contributions:**

Founder Trustee, Rotary Cosmopolitan Trust (2015) --> Humane Charities (2019)  
Founder Trustee, International Veerashaiva Foundation, Hubli (2008)  
Founder President, Prakruthi Foundation, Bangalore (2006)  
Founder Secretary, Lokaseva Foundation, Bangalore (2004)