



# Bylaws Updation

# Why do we need an update

- Many sections of the current bylaws are handwritten and not legible
- Over the course of years, the practices have changed but by laws have not been updated nor changes recorded.
- In many instances vocabulary and numbering is wrong
- The difference between the bylaws and practices being followed can create future issues (a specific bank refused to accept our application because of this)
- To be aligned with National Chapter plus Governance. It should also give flexibility to the chapter.

*Following slides have the Original + **Amendment** (marked in orange)*

# ByLaws Changes

# Memorandum of Association

## **New Addition:**

### **Preliminary**

The name of the society shall be “NHRD Bangalore”, here in after called “Chapter”.

National Network means the National HRD Network.

The registered office of the Chapter shall be the city of Bengaluru and situated at HRD Network Bangalore Chapter, Unit 308, 3rd floor, Sakti Statesman, Green Glen Layout, Bellandur, Bengaluru – 560103

**Original :**

1. Aims & Objectives

e) To disseminate HRD knowledge and skills among HRD professional and practitioners and share information and experiences relating to HRD so as to learn and benefit from each other.

**Amendment :**

1. Aims & Objectives

e) To disseminate HRD knowledge and skills among HRD **professionals** and practitioners and share information and experiences relating to HRD so as to learn and benefit from each other.

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**New Addition:** 1. Aims & Objectives

In addition to the above, any other objectives pertaining to the development of Human resources will be taken up by the Chapter. The network is a non- political professional body and its objectives will cover all people irrespective of caste, creed and religion. In order to achieve its objectives, the network may develop a structure, norms, funding strategy, programmes and activities from time to time.

**Original:**

2. The income of the Association by whatever means shall be utilized for the objects of the Association and shall not be distributed among its members or anybody.

**Amendment:**

2. The income of the Association by whatever means shall be utilized for the **objectives** of the Association and shall not be distributed among its members or anybody.

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**Original:**

**RULES AND REGULATIONS**

1.MEMBERSHIP:-

- a) The Association membership shall be as follows:-

**Amendment:**

**RULES AND REGULATIONS**

1.MEMBERSHIP:-

- a) The Association membership **will be applicable to anyone who is 18 years and above . It** shall be as follows:-

## RULES AND REGULATIONS

### Original:

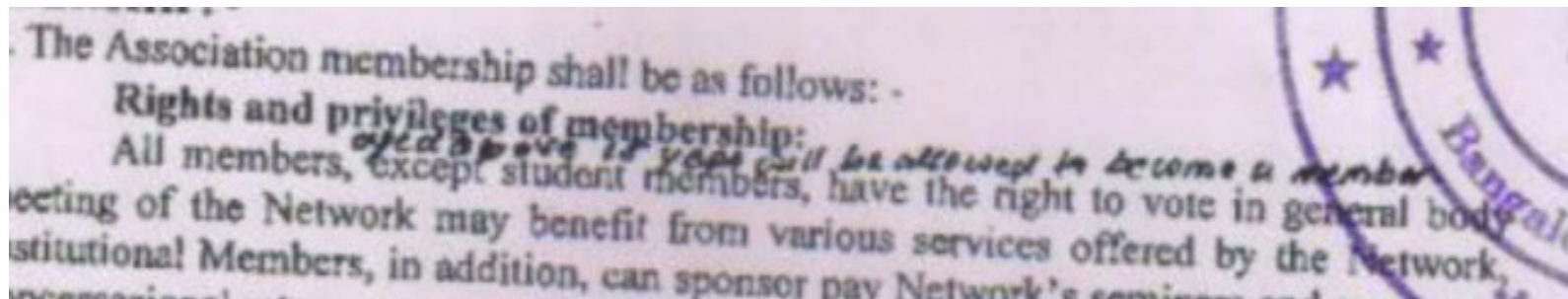
#### Rights and privileges of membership:

- All members, (*handwritten note not legible*), except student members, have the right to vote in general body meeting of the Network may benefit from various services offered by the Network, Institutional Members, in addition, can sponsor pay Network's seminars and courses in concessional rates.

### Amendment:

#### Rights and privileges of membership:

- All members, (*handwritten note deleted*), except student members, have the right to vote in general body meetings of the Network may benefit from various services offered by the Network, Institutional Members, in addition, can sponsor Network's seminars and courses at concessional rates.



## RULES AND REGULATIONS

### Original:

#### Cessation of Membership:

- However, such defaulting members may be reinstated on submitting fresh application and payment of are network, plus re-admission fee if any.

### Amendment:

#### Cessation of Membership:

- However, such defaulting members may be reinstated on submitting fresh application and **payment of appropriate membership fees**, plus re-admission fee if any.
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## RULES & REGULATIONS

### Original:

#### Cessation of Membership:

A member may be suspended or terminated from the rolls of the society if in the judgement of the executive is found guilty of conduct detrimental to the best interests of the Network or the spirit of HRD the president shall an opportunity of the concerned person to explain the charges leveled against him or her. The executive Network will be the final authority to make such a judgement.

### Amendment:

#### Cessation of Membership:

A member may be suspended or terminated from the rolls of the society if the **judgment** of the Executive Committee is found guilty of conduct detrimental to the best interests of the Network or the spirit of HRD. **The president shall provide an opportunity to the** concerned person to explain the charges leveled against him or her. The Executive Committee will be the final authority to make such a **judgment**.



## RULES & REGULATIONS

### Original:

#### **Institutional Membership:**

Amount: Annual Membership Rs.3000/- and Life Membership Rs.10,000/- .

Institutional membership is offered to those organizations that are interested in promoting research in the field of HRD and are willing to offer financial support to the Network for research purposes. Every institutional member from the Institution can participate in the network's activities. Any institution/organization interested, can become a permanent institution member by paying a one-time fee as/decided by the executive board.

### Amendment:

The Chapter has the following types of membership in line with those being offered by the National HRD Network

#### **i) Institutional Membership:**

~~Amount: Annual Membership Rs.3000/- and Life Membership Rs.10,000/- .~~

Institutional membership **is offered** to those organizations that are interested in promoting research **in the field of HRD** and are willing to offer financial support to the Network for research purposes. Every institutional member from the Institution can participate in the network's activities. Any institution/organization interested, can become a permanent institution member by paying a one-time fee as/decided by the executive board.

## RULES & REGULATIONS

### Original: Individual Membership:

Amount :Annual Membership Rs.500/- and Life Membership Rs.2,500/-.

Any individual who is interested in HRD and has some knowledge and experience in HRD to share with other a member of the network. Persons designated as HRD managers, personnel and training executives, teachers, researchers and consultants working in the field of HRD and administrators of voluntary some of those eligible for membership. An individual can become a Life Member by paying a one time fees executive board.

### Amendment:

#### ii) Individual Membership:

~~Amount :Annual Membership Rs.500/- and Life Membership Rs.2,500/-.~~

Any individual who is interested in HRD and has some knowledge and experience in HRD to share with **others** can become a member of the network. Persons designated as HRD managers, personnel and training executives, teachers, researchers and consultants working in the field of HRD and administrators of voluntary **agencies**, are some of those eligible for membership. ~~An individual can become a Life Member by paying a one time fees executive board.~~

## RULES & REGULATIONS

### Original:

#### Students Membership: -

Amount :Annual Membership Rs.200/-

Those who are undergoing full-time post graduate education in management, social sciences and such other HRD, are eligible to become student members.

### Amendment:

#### iii) Students Membership: -

~~Amount :Annual Membership Rs.200/-~~

Those who are undergoing full-time post graduate education in management, social sciences and such **other fields related to** HRD, are eligible to become student members.

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### Original:

#### Member Honoris CAUSA:

An individual who has made an outstanding contribution towards the promotion of human resource invited by the National Executive board to become a member honoris Causa.

### Amendment:

#### iv) Member Honoris CAUSA:

An individual who has made an outstanding contribution towards the promotion of human resource development **may be invited by** the National Executive board to become a member honoris Causa.

**Original:**

**3. GENERAL BODY AND OTHER MEETINGS :-**

a. A General body meeting of the Association will be held annually during the month of June.

**Amendment:**

**3. GENERAL BODY AND OTHER MEETINGS :-**

a. A General body meeting of the Association will be held annually **and the gap between two successive meetings shall not be more than 18 months.**

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**Original:**

**3. GENERAL BODY AND OTHER MEETINGS :-**

c. An Executive committee consisting of 07 members shall be elected in the General body meeting once in Two years.

**Amendment:**

**3. GENERAL BODY AND OTHER MEETINGS :-**

c. An Executive committee consisting of **10** members shall be elected in the General body meeting once in Two years.

**Original:**

**3. GENERAL BODY AND OTHER MEETINGS :-**

f. Voting shall be conducted by show of hands or Secret Ballot.

**Approved Amendment: (Will be included)**

**3. GENERAL BODY AND OTHER MEETINGS :-**

f. Voting shall be conducted by show of hands or secret ballot -via in person attendance or by postal/ digital ballot. The e-ballot paper will be mailed to the registered mail ID of the eligible member. Members opting for postal ballot can send the same through courier/speed post/ordinary post & in a sealed cover condition, so as to reach the 'Returning Officer, HRD Network, Bangalore Chapter office' a day before the election date'. The ballot postal cover reaching the RO on or after the Election date, will not be considered for counting the votes. In case of digital ballots a verified external online voting mechanism will be identified and utilized. Members joining on or after 31st March will not be eligible to vote.

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**Original:**

**4. QUORUM :-**

The quorum of the General body meeting shall be 2/3<sup>rd</sup> of the total membership of the Association.

**Approved Amendment: (Will be included)**

**4. QUORUM :-**

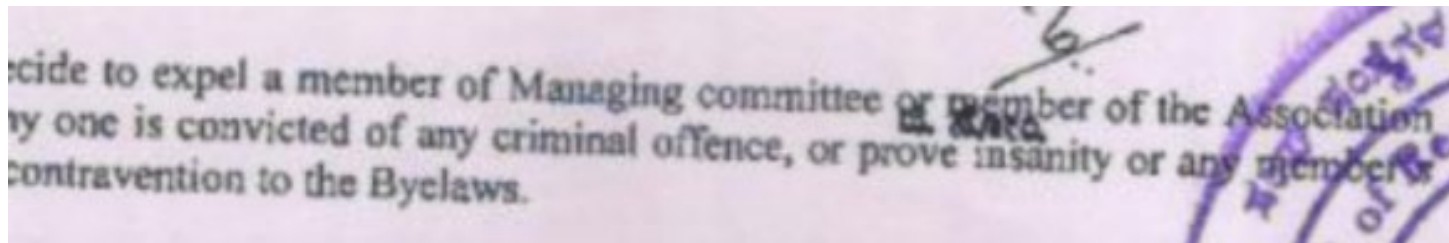
The quorum of the General Body Meeting will be 75 members of the Association. If the quorum of 75 is not present, the meeting will be adjourned and postponed by 30 minutes and then convene again and continue with the number of members present.

**Original: 7. EXECUTIVE COMMITTEE:-**

f. May decide to expel a member of the Managing Committee or member of the Association in case anyone is convicted of any criminal offense, or prove (Handwritten, not legible) insanity or any member's action in contravention to the Byelaws.

**Amendment: 7. EXECUTIVE COMMITTEE:-**

f. May decide to expel a member of the Managing Committee or member (Handwritten note deleted) of the Association in case anyone is convicted of any criminal offense, or proven insanity or any member's action in contravention to the Byelaws.



**Original:**

**7. Executive Committee**

j. Managing committee shall have power to appeals and raise funds and fulfill and formalities incumbent upon it.

**Amendment:**

**7. Executive Committee**

j. Managing committee shall have power to **appeal** and raise funds and fulfill **the** formalities incumbent upon it.

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**Original:**

**7. Executive Committee**

m. To open a bank account in the name of the Association in a Nationalized/Co-operative bank and operate by **Secretary** jointly with the **Treasurer** of the Association

**Approved Amendment(AGM JULY 2021): (Will be included)**

**7. Executive Committee**

m. To open an operating bank account in the name of the Association in a Nationalised or Private sector bank recognized by RBI and operated by the Treasurer along with the Secretary or President of the Association.

**Original:**

**7. Executive Committee**

- o. To make the rules and Byelaws and get approved.

**Amendment: 7. Executive Committee**

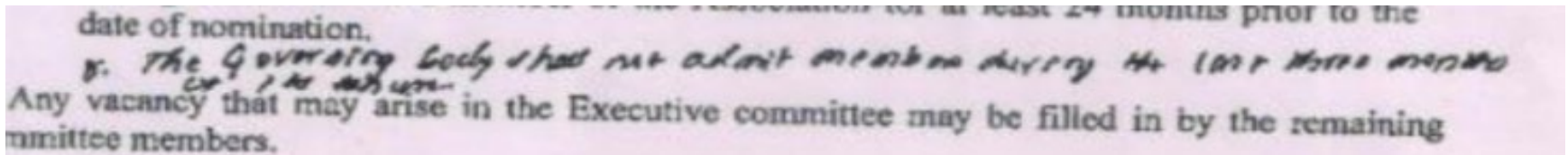
- o. To make the rules and **By**laws and get approved.

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**Original:**

**7. Executive Committee**

- r. The Governing body of **(handwritten note , not legible)**



**Amendment:**

**r. To be deleted**

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**Approved Amendment(AGM JULY 2021): (Will be included)**

- r. A Special General Body Meeting to be called for any changes in the Bylaws and also to ratify the other amendments.



**Original:**

10. The Executive committee is to meet every month or earlier to consider any business and the Secretary shall convene such meetings with 2/3rd shall quorum.

**Amendment:**

10. The Executive committee is to meet every month or earlier to consider any business and the Secretary shall convene such meetings with 2/3rd ~~shall~~ quorum.

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**Original:**

11. The Executive committee in its meetings shall consider the entire question effecting business that may be of interest to the members of the Association and they shall inform and circulate any Information, which may be of use to the members.

**Amendment:**

11. The Executive committee in its meetings shall consider the entire question **impacting** business that may be of interest to the members of the Association and they shall inform and circulate any Information, which may be of use to the members.

**Original:**

**15. DISSOLUTION:-**

In the event of dissolution or winding up of the Association, the assets remaining as on the date of dissolution shall under no circumstances be distributed among the members of the Managing committee/Governing body but the same shall be transferred to another charitable Association/Society whose objects are similar to those of this Association and which enjoys recognition u/s.80G of the I.T.Act, 1961 as amended from time to time.

**Amendment:**

**15. DISSOLUTION:-**

In the event of dissolution or winding up of the Association, the assets remaining as on the date of dissolution shall under no circumstances be distributed among the members of the Managing committee/Governing body but the same shall be transferred to another charitable Association/Society whose **objectives** are similar to those of this Association and which enjoys recognition u/s.80G of the I.T.Act, 1961 as amended from time to time.

**Original:**

**16. CLAUSE: 5:-**

The Association formed shall be irrevocable.

**Amendment:**

**16. ~~CLAUSE: 5:-~~**

The Association formed shall be irrevocable.

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**Original:**

**17. CLAUSE: 6:-**

The benefits of the Association shall be open to all irrespective of the caste, creed or religion.

**Amendment:**

**17. ~~CLAUSE: 6:-~~**

The benefits of the Association shall be open to all irrespective of the caste, creed or religion.

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**Original:**

**19. CLAUSE: 7:-**

The funds and the income of the Association shall be solely utilized for the achievement of the objectives and no portion of it's shall be utilized for payment to the members by way of profit, interest and dividends.

**Amendment:**

**18. ~~CLAUSE: 7:-~~**

The funds and the income of the Association shall be solely utilized for the achievement of the objectives and no portion of **it** shall be utilized for payment to the members by way of profit, interest and dividends.

**Original:**

**25. EXECUTIVE POWERS OF THE COMMITTEE**

The administration and Management of the Association shall vest in the Executive committee consisting of 07 members including President, Vice President, Secretary, Jt. Secretary, Treasurer and 02 E.C. Members of the Association.

**Amendment:**

**25. EXECUTIVE POWERS OF THE COMMITTEE**

The administration and Management of the Association shall vest in the Executive committee consisting of 10 members including a President, a Vice President, Secretary, a Jt. Secretary, a Treasurer and E.C. Members of the Association.

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**Addition:**

**26.** The membership and governance of NHRDN Bangalore Chapter shall be aligned with the membership and governance guidelines issued from time to time by the National Network (Reg. No. F/ 1175/ Ahmedabad).