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## Marketplace



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**Agenda - Day 1: 7<sup>th</sup> December**

Time	Plenary Sessions- Main Auditorium	Time	Learning Workouts
08:30 AM	<b><i>Special CHRO Breakfast Session on building leaders with agility (By invitation)</i></b> Krishnakumar Natarajan: Executive Chairman, Mindtree Prof. Yves Doz: Emeritus Professor of Technological Innovation, INSEAD R.R. Nair: CEO Coach & OD Consultant (Moderator)		
09:45 AM	<b><i>Inauguration of TecHeart 2018</i></b> Krishnakumar Natarajan: Executive Chairman, Mindtree		
10:00 AM	<b><i>Keynote Address: Strategic Agility- How do we build it?</i></b> Prof. Yves Doz: Emeritus Professor of Technological Innovation, INSEAD		
11:00 AM	<b><i>Panel discussion 1: The Tone at the Top: CEO Perspective</i></b> <b><i>What are the key priorities of CEOs? What business cases are CEOs expecting from Technology in HR?</i></b> Manu Saale: MD & CEO Mercedes Benz R&D India Paul Dupuis: CEO, Randstad India Pradeep Parmeswaran: CEO Uber- South Asia Ravi Panchanadan – MD & CEO, Manipal Global Education Services Priya Gopalakrishnan: Director – HR, Exide Life Insurance (Moderator)		
12:15 PM	<b><i>Panel discussion 2: Architecting transformation to digital HR :</i></b> <b><i>How can we successfully transform into truly Digital HR?</i></b> Anurag Malik: Partner HR Advisory and Skill Development, EY Kalyan Anumula – Co-Founder, Xpand.io Lokesh Payik: Chief of Digital Enterprise, Bosch Shraddanjali Rao: Head HR, SAP India DN Prasad: Founder & Executive Coach, Noëtic Step (Moderator)	12:15 PM to 1:15 PM	<b>Experiential Learning 1:</b> <b>DIY HR Bot</b>

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Time	Plenary Sessions- Main Auditorium	Time	Learning Workouts
1.45 PM	<p><b>Offbeat 1: 3 Young HR Leaders in a Debate – Is HR perceived as a Human Resource Function more than a Human Relations Function?</b></p> <p>Sabhanathan S: HR Manager, Asian Paints  Achala Bhat: Senior Associate Lead – Organization Development, Infosys  Swathi Madan: Head HR, KTN  Nikita Doshi: Manager, Learning, Talent &amp; Culture, Publicis.Sapient India  Rahul Dev: Managing Director at Laureate LLC</p>	2:00 PM to 3:30 PM	<p><b>Experiential Learning 2: HR Hackathon</b></p> <p>A facilitative brainstorming session on problem(S) that the industry needs answers for</p>
2:30 PM	<p><b>Panel discussion 3: All Hands on Technology: The Human Challenge of Technology - How do we manage it?</b></p> <p>Mahalakshmi R: Head HR India, Mondelez International  Prof. Srinath Jagannathan: IIM Indore  Kameshwari Rao: GVP- People Strategy &amp; HR Lead, Publicis.Sapient India  Anil Prem D’Souza – Founder &amp; CEO, Simpliance</p>		
3:30 PM	<p><b>Panel discussion 4: Gig Economy and the New Talent Models- How do we share the future?</b></p> <p>Rohit Thakur: Head HR India, Accenture  Shachi Irde: Chief Consulting Partner, Interweave &amp; Advisor to Catalyst  Shalini Natraj: CHRO, Maersk  TK Srirang: Head HR, ICICI Bank  Seema Unni: Head HR, Fidelity Investments (Moderator)</p>	3:30 PM to 4:45 PM	<p><b>Learning Session 1: Leadership Development in the age of AI</b></p> <p>Abhijit Bhaduri: Founder, Abhijit Bhaduri and Associates</p>
4:15 PM	<p><b>Panel discussion 5: Behavioral Economics- How can we use this more in HR decisions?</b></p> <p>Madhavi Lal: MD, Head – HR, Deutsche Bank  Dr. Chandrashekhhar Sripada: Prof – OB, Strategic Human Capital, ISB  Muninder Anand: MD - India &amp; South Asia at Centre for Creative Leadership  Ashish Tiwari – Founder, Scalene  D.P Singh – Chandigarh University (Moderator)</p>		
5:15 PM	<p><b>Evening Keynote – Understanding Indian Managers’ Success Abroad &amp; Increasing its Influence in the Future</b></p> <p>R Gopalakrishnan: CEO - The Mindworks, Director – Tata Sons  Dr. R Banerjee: Dean Professor – Marketing, SPJIMR</p>	4:45 PM to 5:45 PM	<p><b>Experiential Learning 3: Hands on Design Thinking–</b></p> <p>Design Thinking in HR, Learn how to use Design Thinking  Dr Vishal Shah: Vice President – Leadership Development, Wipro</p>

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## Agenda - Day 2: 8<sup>th</sup> December

Time	Plenary Sessions- Main Auditorium	Time	Learning Workouts
9:15 AM	<b>Recap of Day 1</b>		
9:30 AM	<b>Research Presentation 1: Redefining High Potentials</b> Rajan Kalia: Co-Founder, Salto Dee Fe & Karma notes		
10:00 AM	<b>Panel discussion 6: Full Stack HR: Future roles in HR and the skills needed</b> Prabhakar L: VP - HR (Agri-business), ITC Limited Rajan Kalia: Co-Founder, Salto Dee Fe & Karma notes Shilpa Vaid: CHRO, Arvind Lifestyle Brands Limited Vasanthi Srinivasan: Professor IIM Bangalore Harish Devarajan: Leadership Coach & Consultant (Moderator)		
11:00 AM	<b>Research Presentation 2: AI and Analytics in HR</b>	11:00 AM to 12:30 PM	<b>Learning Session 2: Masterclass on Storytelling</b> Ameen Haq: Founder@Storywallahs
11:15 AM	<b>Panel discussion 7: AI and Big data- applications in HR- key learnings</b> <b>What AI &amp; Big Data means for HR? How HR Practitioners should leverage AI &amp; Big Data?</b> Harlina Sodhi: Co-founder: BelieveInYourself Pankaj Bansal: Co-Founder and CEO, PeopleStrong Sidhartha Shishoo: VP, People Function- Analytics & Research, Genpact Srinivas Prasad: CEO, Philips Innovation Lab Parag Pande: Global Human Resources Geographic Services Delivery Lead (Moderator)		
12:00 PM	<b>Offbeat 2: Lifelines of 3 Entrepreneurs</b> Kavitha Iyer: Zumutor Biologics Vikram Ahuja: Byond Travels Sandhya George: Sr. Manager Global L&D, Essilor (Moderator)	12:30 PM to 1:30 PM	<b>Speed Mentoring</b> of HR folks by CXOs

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Time	Plenary Sessions- Main Auditorium	Time	Learning Workouts
1:30 PM	<p><b>Panel discussion 8: Agile HR: Flexible Performance Management and Rewards- How Technology can help?</b></p> <p>Dinesh R: CHRO, Oyo  Gautam Anand: Chief People Officer, Airtel  Smita Saha: VP-HR, AstraZeneca  Yogi Sriram: SVP - Corporate HR &amp; Member - Executive Committee, L&amp;T Ltd  Sujitesh Das: VP – Global HR, Microland Ltd (Moderator)</p>	1:30 PM to 2:45 PM	<p><b>Learning Session 3: Masterclass on Analytics</b></p> <p>Manoj Kumar: Founding Partner, Workplaceif</p>
2:30 PM	<p><b>Talk on Expanding Consciousness at Work through Heartfulness</b></p> <p>Stanislas Lajugie, Global Programs Director – Heartfulness Institute</p>		
2:45 PM	<p><b>Panel discussion 9: Mindfulness and wellbeing in the age of ultra-technology: leaders' challenges</b></p> <p>Priya Gopalakrishnan: Director – HR, Exide Life Insurance  RR Nair: CEO Coach &amp; OD Consultant  Sudheesh Venkatesh: Chief People Officer, Azim Premji Foundation  Soma Pandey: President and CHRO, Firstsource Solutions Ltd (Moderator)</p>		
4:15 PM	<p><b>Tete-a-Tete with Jinson Johnson:</b> Asiad 2018 Gold medalist and  <b>Niranjan Mukundan:</b> Indian Para Swimmer, Asian Games Bronze medalist</p>	3:00 PM to 4:00 PM	<p><b>Learning Session 4: Nurturing Leadership Consciousness through Heartfulness Practice</b></p> <p>Stanislas Lajugie, Global Programs Director – Heartfulness Institute</p>
5:15 PM	<b>NHRD Showcase &amp; Pitchstop Awards and Closing Ceremony</b>		

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